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Finley Hays was well known for his ability to tell a good story. His unique perspective was gained by growing up in a logging family, and after starting Loggers World, talking to loggers all over the country. Finley went on to his Heavenly Reward in 2008 but we have almost 40 years of his writing and storytelling to enjoy. Finley's Rigging Shack remains one of the most popular features of Loggers World and we think that is appropriate for the man that put so much of his life into his vision of a "Loggers Magazine".

Originally Printed in March 1982

HAPPY PEOPLE!

We all know, and usually admire, people who are happy most of the time. There is a good reason to be happy. "The Right to Pursue Happiness", we have that right, it is guaranteed to us by the constitution.

Abraham Lincoln had much to say about many things and is quoted almost as much as the Apostle Paul. Lincoln says, "Most people are about as Happy as they make up their minds to be." On the same subject Paul, the Apostle, says: "Finally, bothers, whatever is true, whatever is noble, whatever is right, whatever is true, whatever is lovely, whatever is admirable------if anything is excellent or praiseworthy----think about such things."

I don't know where it came from but in the pile of rubble on my desk out popped this little gem.

THE WAY TO HAPPINESS

Keep your heart free from hate, your mind free from worry. Expect little-----give much.

Fill your mind with the love of Jesus Christ.

Scatter Sunshine-----forget Self.

Think of others. Keep your mind on God.

Do as you would be done by.

Do this every day for a week and you will have started the habit of being happy.

Everyone has something to say about the way to be happy but very few of us can follow the advice to a definite state of happiness most of the time. Happiness is related to happenings. It is hard to be happy when you have an aching tooth. It is easy

to be happy when something great happens. What we want is a system that works most of the time no matter what the happening.

Let us quote some more people.

Maxwell Maltz says, "You can acquire the habit of happiness."

Dr. John A. Schindler describes Happiness as: "A state of mind in which our thinking is pleasant a good share of the time."

"Happiness is good medicine." "Happy People are never wicked.

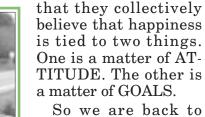
"Happy People are healthier, make more money, are successful, have more friends and make other people happier, healthier and more successful."

Happiness is purely internal, produced by thoughts, ideas and attitudes. The thing is not to let outward events or people dictate how you feel or act-----we should not let outward things push us around.

Robert Louis Stevenson said, "The habit of being happy enables one to be freed, or largely freed, from the domination of outward conditions."

It is said that Success is the working toward your own personal worthwhile goals. That being happy is the working toward your own personal worthwhile goals, with the strong belief that you can reach those goals.

So after all these smart people have been quoted and we have looked into their ideas and their descriptions we find out



talking about a Positive Mental Attitude, (Thinking about what we want to happen instead of what we are

afraid might happen.)

FINLEY HAYS

We are back to talking about Goals because Goals are the strongest source of motivating power we can generate ourselves.

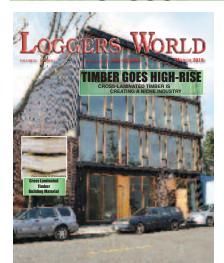
When we combine the two of them we have a strong thing going. We are attacking our Planned Goals with a Positive Mental Attitude that brings us Happiness thru the belief we can accomplish those goals.

Probably being happy has something to do with being busy. There is a connection there. Maybe it is important to be busy at something which is important, something that is important to you, that is in your plan of action. The plan of action that leads toward the fulfillment of your Goals.

As we go on in this life we are constantly being asked to do things and if we get in the habit of saying 'yes' too often and to too many people we wind up in an impossible situation. That situation becomes serious because we cannot do what we promised to do and do it well. We have a faint feeling, sometimes a strong feeling, of being

> (Continued on Page 7) See "Rigging Shack"

HS ISSIIF



ON THE FRONT: The 16,000-square foot Albina Yard in Portland is the first use of domestically fabricated CLT for a building-wide structure in the US. Cross laminated timber product photo by FPInnovations courtesy Woodworks

See "On the Rise" starting on Page 6

 4. RIGGING SHACK "Classic" From March 1982 by Finley Hays 6. ON THE RISE CROSS LAMINATED TIMBER by Brandon Hansen 	LOGGERS WORLD LLC Published by LOGGERS WORLD LLC Founded in 1964 by Finley Hays Phone (360) 262-3376 Member and Supporter of the
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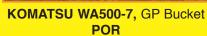
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Rigging Shack

(Continued from Page 4)

inadequate because we can't accomplish what we have planned to do. We are constantly making excuses. The situation hardly ever improves and we become nervous and suffer internal disorders. We become unhappy.

Goals with a good realistic plan of action keeps one from getting into those kinds of situations. What Goals and Plans do is to give you a track to run on, a track from where you are now to where you want to be. You can then measure every request and every whim against, 'does this fit in with my goals and my action plan?' If it does, do it. If it doesn't, don't do it. It helps you measure and make up your mind and do the job you have set for yourself.

Some years ago we bought a home that had a garage. Pretty soon we couldn't get the car into the garage because the garage was full of other stuff.

Finally Jean and I got tired of that situation. We parked the car on the street and we hauled every single

(Continued on Page 33) See "Rigging Shack"



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CROSS-LAMINATED TIMBER



Photos by Kevin Core Stories by Brandon Hansen For Loggers World

When it comes to building construction, timber is going big.

With the advent of cross-laminated timber (CLT) technology, architects are now turning to the new construction method. It's more environmentally friendly, can go higher than traditional wooden frame buildings.

You may have heard this designation before, and some loggers will augh as they've been around timber for ages, but it's becoming known as "the material of the future" by some architects. And while the timber industry might not see a gigantic boost considering the wide spread diverse uses of lumber, it still can't hurt loggers to see a new form on construction using timber.

It's not untested, either. CLT has

(Continued on Page 9) See "CLT"



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(Continued from Page 8)

been used in Europe since the 1990s and it was originally conceived when the Austrian government funded an alternative use for timber as the digital age caused people to use less paper.

Credit for CLT is shared between researchers from Zurich Politechnic ETH and Graz, Austria professor of engineering Gerhard Schickhofer.

Cross-laminated timber is a wood panel product made by gluing layers of solid sawn lumber together. Layers numbering from three to nine are orientated perpendicular to each other, meaning CLT panels are able to be structurally rigid in both direction.

One could compare it to plywood, but with much thicker laminations. Think of it like plywood on steroids, a term coined by architect Michael Green.

According to Oregon State University professor of Wood Science and Engineering Lech Muszynski, CLT can be used as prefabricated walls, floors and roofing elements in residential, public and commercial structures.

"This is not merely a new engineered composite but an entirely new building technology revolutionizing the use of timber in construction, where the final product is a prefabricated building," he said.

CLT manufacturing and technology has been used in making prefabricated houses and was developed in the last 20 years in alpine Europe. This method has slowly grown and spread around the globe.

"CLT plants now operate in a

number of other European countries as well as in Canada, the US, Australia, New Zealand and Japan," Muszynski said.

The manufacturing of CLT products resembles that of glulam production (glued laminated timber) with the main difference being that lumber dried and planed with tight tolerances is then laid up into layers arranged perpendicular to each other and bound together with large area presses in a way that

> (Continued on Page 11) See "CLT"



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(Continued from Page 9)

the whole panel is acting as a single load-bearing element for a wall, roof or floor.

CLT panels can be up to 12feet wide and 65-feet long and up to 10 metric tons in weight. The final stage of the process is computerized CNC robotic machining into large scale frames.

"The industry is remarkably diverse in terms of mode of operation, scale of production, and

the level of automation, to the point that even specific manufacturing steps, the sequence of operations applied in this process vary widely across the industry," Muszynski said. "The range in size of facilities by annual output volume is enormous. The largest produce about 20 times as much as the smallest."

Other parts of the CLT industry see products bonded together with aluminum nails, hardwood dowels or interlocked with multiple dove-tail style joints.

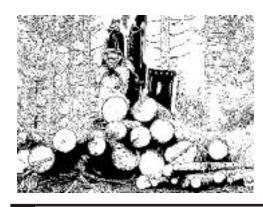
In construction, CLT panels need no underlying beam and post superstructure and can be used on their own. Since the panels are prefabbed, they can be assembled quickly on the construction site.

Despite them being wood, massive CLT timber panels are fire safe as they burn at a slow and predictable rate and the unburned section is insulated from the flames and retains structural integrity for a long time. Five layer CLT floors can

withstand fire exposure for two hours. The gives them enough resilience to be used in tall buildings. CLT buildings are also very resilient in a serious seismic event.

CLT is revolutionary in the construction industry with its use of timber, along with its flexibility and ease. When an ar-

> (Continued on Page 12) See "CLT"



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MARCH 2018

LOGGERS WORLD



CLT

(Continued from Page 11)

chitect begins designing a building, CLT companies will assist with the process so they can custom fabricate panels optimized for the specific building along with assisting in construction.

Sophisticated robots will cut out windows, door openings and enable fancy connections at any angle desired. Since its timber, high strength to weight ratios means CLT buildings seem to defy gravity.

Integrated units arrive at the building site just for final assembly, so there is no fabrication on site. No waste or noise. Since the panels, modules and assemblies are put together as they arrive on site, there is no need for large-on site storage.

"Smaller construction footprint means substantial saving, particularly in busy urban areas, where the tall CLT buildings would generally be built," Lech said.

The materials are light meaning smaller crews and light equipment can be used for construction. Speed of a project to build is also much shorter than conventional methods.

In London, a team of four carpenters was able to construct a nine-story block in just

> (Continued on Page 20) See "CLT"





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MARCH 2018

Loggers World



SALVAGING CEDAR IN THE FORESTS OF THE PACIFIC NW





Now the turn is being lifted. Stacking a turn was a learning experience. You wanted the eye to be somewhat off-center so when lifted the bite of the line would pull it tight to the pile, tightening it. The strap across Clarence's back is a harness to carry a radio for communication with the helicopter pilot. The best pilots for this type of work were ex-jungle pilots from the Vietnam War.

SALVAGE GOLD

Out in the brush, dead or down cedars are searched for and then cut up into shake or shingle bolts. In this case, they are producing shake bolts. Being two feet long, they are stacked up on a heavy duty ³/₄ inch rope sling. This view, taken in 1979 or 1980, shows Clarence St. John hooking a turn up to the helicopter hook sitting on the pile of bolts. Quinn Murk, a contract cutter for Z. and S.J. Cedar Salvage is watching him. Other slung wood can be spotted stacked around in the photo.

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THE LIFE AND TIMES OF A COASTAL CEDAR TRAMP

By Mike "Hoss" Barker

For Loggers World

If my fading memory serves me correct it was in the late Summer of 1978, possibly 1979 When my friend and I were working out of Lebanon, Oregon, near a small community called Lacomb. It was for the most part flat land farming country with intermittent patches of some nice fir and hardwoods here and there with a few rolling hills near the foot of the Cascades, that for some reason or another hadn't been logged, private property I figured is why it escaped the saws.

My friend 'Lainert,' was running a brand spankin' new United, enclosed cab hydraulic shovel mounted on a 60's circa Mack truck, a big old brute the boss man had got from Danebo Equipment in Eugene, it had power nothing and three or four gear shift levers in it. I was the chaser/ knot bumper and green as they come. Lainert was not his real name, it was in fact Leonard. He got renamed Lainert after I heard his neighbor call his name once. His neighbor was a good old boy who fled the depression era misfortune of the dust bowl and to say he brung his 'okie' accent with him was a gross understatement. Old Mr Payne could drawl and twang with the best of 'em and put 'em to shame doing it. He

(Continued on Page 16) See "Cedar"



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GLEN COMSTOCK

These photos are of the well-known logging historian Glen Comstock of Battle Ground, WA. Glen was 16-years-old at the time, and his family was in the salvage logging business. The pictures were taken in the early 1950's on Superior Cement Co. lands near Concrete, WA. Scott Paper Co. had cutting rights on the property.





Cedar

(Continued from Page 15)

was on in years and was having a rough go of breaking the lug nuts loose on his truck which was sporting a brand new flat tire. As Lainert and I were getting ready to go fishing he bellowed out, "Lainert, could you fellers give me a hand"? So we did.

Mr Payne was quite an old boy. He would rather fish and

hunt than breathe and he done 'er every chance he got and then some. He made the newspaper in Eugene one time when he and his best fishin' pard hooked into a good sized shark at the mouth of the Siuslaw at Florence while they were salmon fishing. It towed them right across the jetty and out to sea, but they got it, with a little help from Mr. Colt! It measured over six feet long and kept the two of 'em out of trouble for a good 2 hours, drew a hell of a crowd to boot!

Anyways, back to the logging story. We knew it was just a matter of time until we got shut down for fire concerns. The cable outfits had been shutting down one right after the other, then the cutters and finally we got whacked too. I was all set to feed the wife a line and head up Quartzville Creek and do some gold panning, fishing and generally doping off when Lainert, enterprising sort that he was, come up with this job cutting cedar bolts in the coast range. We'd never done that before but we'd sawn mountains of cord wood and figured we'd just as well give it a go, as when the rains set in we'd be getting whacked again and shut down for mud, somebody's always trying to shut down a logger for some reason or another and are seldom at a loss for one.

> (Continued on Page 18) See "Cedar"





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The helicopter is bringing in a turn to drop it in the pile. A good pilot would set the turn down but with a little tension left in the rope, the electric hook would make a positive release. Sometimes if the rope was slack, the rope would not make a clean release and when picked up the ropes would snag on the hook assembly, which would make things interesting for the loading crew. Whenever possible, you wanted a clean, positive release without dropping a sling-load of _____bolts, damaging them. The guys on the ground would load the bolts into cord-and-a-half racks,

Cedar

(Continued from Page 16)

which were loaded onto heavy duty flatbed trucks and trailers.

Lainert got the low down from the boss man and we were to report to him in Florence in a week where he would give us a crash course in the fine art of cutting cedar bolts to be used in the production of shakes for roofing and then a detailed map of our 'territory' or strip if you prefer, on the back side of Tahkenitch Lake near Reedsport Oregon.

These cedar logs we were to process into 24 inch 'bolts' were felled back in the 1940's before and during WW II and more than a few were windfalls. Those exposed to the wind and elements out of the protection of the canopy were gun barrel, silver gray while those protected had thick soft coats of moss. Back then there was no market for cedar to speak of, they were considered more of a nuisance than anything and cut just to get them out of the way for the real treasure, huge Douglas firs and hemlocks needed for the war effort. Things were done with misery whips and steam donkeys then for the most part, it was just before the modernization age of the timber industry.

These cedars were no dwarves themselves, many being six and eight feet in diameter and most laying in precarious situations that required careful study and attention to ones every move, they could ruin your whole day in a heartbeat. After being cut to the 24" length, a square cut I might add, one took a Polaski and excavated a small area into the hill side where you could work splitting them into manageable pieces and then they're stacked into ricks and girdled by a thick nylon rope with an eve spliced on each end in order to be helicoptered out to a landing where they would be dropped and stacked on waiting flatbed trucks to be hauled to mills for processing, we had

stepped in it again!

We had no idea what we had gotten into until it was to late! Our saws and accompanying tools, camping gear etc secured in the back of Lainerts '59 Chevy El Camino with a 283 V-8 and a three speed on the floor, we had one last stop in Eugreen to make before heading for our new digs in the coastal canyons and that was the radio shop to have a mobile telephone installed in Lainerts El Camino. The guy balked at doing the installation because he said the radio was worth more than

> (Continued on Page 19) See "Cedar"





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Cedar

(Continued from Page 18)

the rig and Lainert had to have the boss man call him and threaten to cancel the order for all the others, so he begrudgingly complied. Lainert had a few departing words for him for his trouble! Lainert didn't take much to those he felt were impeding his progress!

We were quick to notice once on the road that the El Camino had become a low rider under the strain of all our gear and new mobile phone. Going over the coast range Lainert had her 1st gear and a stick in the throttle and still had a line of traffic behind us. We didn't dare pull over on a grade for fear of getting her up to speed again. Once we got into the back reaches of the Tahkenich Lake country we were relieved of the muffler and smoothed out the road a little for

the next guy coming in. The El Camino would soon be replaced by an old pick up truck out of necessity. There were a few places getting back in there old Lainert had to go up in reverse as it was a shade deeper gear the 1st gear was. Ain't seen many men that can out do old Lainert backing up under the gun.

Our first cedar job will linger for a life time in our minds. It was a whole day getting our gear down in the hole where the logs lay, steep is not the word for it, but it will have to suffice for now. We would erect a brush camp in the hole to avoid the trek out, usually staying about three to four days then coming out and going into Reedsport for more supplies. We didn't worry about leaving our gear there as it was all we could do to find it, much less anyone else. We lived on hamburger patties and fried potatoes, eggs never fared to well on hike back down into the abyss.

We would soften the ground for our sleeping bags with moss from the cedars. We were kept company by roaming herds of elk, deer and an occasional curious black bear. We strung food stuffs, pans and the like up a small tree so a bear couldn't get at it, it was a learning experience with lots of curves!

We were blessed beyond our wildest expectations to be sure. We were blessed with old growth vine maple, gravity, windfalls in all the wrong places and a lot of our bounty though on the ground had root wads that towered over us. Standing snags, unless they posed a danger were left for wildlife and were chuck full of critters. Anything cut or moved went tumbling into the abyss and right on down to the bottom. Once found, the bottom was just like a lucky miner's sluice, full of good wood, all you had to do was figure out how to get it all sawed, split, ricked and slung and stay

alive and healthy in doing so. In places you could work a day or better without stepping on the ground, you had to whittle your way there. We would tie off rounds and try to keep them from going for a roll, but every tree or log was different. We would try and tie back root wads sometimes, they had a big turn over in help. A guy just plain had to know a little about working with big wood on steep ground to make a go of it, a few guys sacked their saddles without even getting out of their rigs, just turned around and went home or on to greener pastures.

We each had a Stihl O75, one with a 50"bar, maybe longer and one a 48" and they were to small for a lot of the stuff, I could write a book on chopping out stuck saws, we also had a little 'mini Mac for brushing trails. We

> (Continued on Page 21) See "Cedar"



LOG LOADERS		
2012 Cat 568LL, w/Cat grapple, 5000 hrs, 1000 hrs on motor	\$260,000	
2014 Cat 568LL, w/Cat grapple, 11,000 hrs, nice loaders	\$220,000	
2013 Cat 324DFM, w/Cat grapple, 12,000 hrs, good cond	\$140,000	
2015 Link-Belt 290x2, w/grapple, 6,500 hrs, xlent cond	.\$260,000	
2014 Link-Belt 290x2, w/Jewell 63" grapple, 9,000 hrs, new u/c, very nice loader.		
2015 JD 2954D, w/Jewell grapple, 7,500 hrs, excellent cond.	POR	
2014 Doosan 300LL, nice loader	\$215,000	
2012 Hitachi 210LL, w/Jewell grapple, 8,000 hrs, nice machine	\$165,000	
2005 Hitachi 250LL, w/Jewell grapple, recent rblt motor, pump & u/c, nice loader	\$65,000	
2006 JD 2454, w/Pierce grapple, 8,000 hrs, forestry cab, new motor, good u/c	\$115,000	
2003 JD 270, w/Pierce grapple, recent repairs	\$45,000	
1997 T-Bird 1238 LL, w/grapple, good nice old log loader	\$35,000	
2009 Kobelco SK 295, w/Jewell grapple	\$85,000	
2006 Kobelco SK 330, w/Jewell 63" grapple, 12,400 hrs, rblt pump, swing motor & main valve, 50% new	u/c \$80,000	
DELIMBERS		
2007 Madill 1800LL, w/Waratah 622B, 12,000 hrs, new drive motor and other repairs, log loader front	\$125,000	
2014 JD 3754D, w/Waratah 625C full rotation, 7,000 hrs, very good cond	POR	
2007 JD 2554, w/Waratah 624 super, 12,500 hrs, recent motor, pumps, good u/c, head is in good cond	\$129,500	
2005 JD 3554, w/2012 Waratah 624C full rotation, 9k hrs on head, rblt motor, pump, new u/c on carrier	\$140,000	
2005 JD 2054, w/Waratah 622B, 5,000 hrs on motor & pump, new swing group, good u/c, 18,500 hrs	\$65,000	
2005 Komatsu PC300LL, w/05 Waratah 624, up graded to Timberite comp., recent motor, pump & u/	c \$120,000	
2013 Link-Belt 290X2 LL, w/2012 Waratah 623C, 8,750 hrs, new drive motor, bushings, 10,000 hrs on carried		
2013 Link-Belt 290X2 LL, w/2013 Waratah 623C, 10,000 hrs, very good cond		
2004 Link-Belt 370, w/Waratah 626, new motor & hyd pump	\$160,000	
1996 Link-Belt 2800, w/620 Waratah, recent rblt motor & pump, c/w parts head, spare motor and lots of parts		
2006 Cat 320C, w/06 Waratah 622B, rblt motor & pump, good u/c, 17,000 hrs, nice processor		
1998 TimberJack 1270B, w/TJ 762 head, good rubber, w/track chains and lots of spare parts for head	\$35,000	
2004 Timberpro TB620 E, w/Logmax 7000, 12,000 hrs, good rubber		
2004 Waratah 624 Super, w/comp & controls, recent drive motor and bushings, good cond		
2013 Link-Belt 290X2 LL, w/DM 4550, xlent cond, 9,500 hrs		
2005 JD 2554, w/DM 4400, recent boom and drive motor		
2004 JD 2554, w/DM 4400, good running delimber, 18,800 hrs		
2001 Cat 320B, w/DT 4400, recent repairs & spare parts, 14,000 hrs		
2003 Daewoo 300, w/Pierce 3348, good cond		
1998 T-Bird 1236, w/DM 3500, good running limber	\$23,000	
ROAD BUILDERS		
2006 Gradall XL4100, w/buckets, 41,000 miles	\$57,500	
BUNCHERS		
2012 Tigercat L870C, Tigercat 5702 350 rotation saw, 10,000 hrs, good cond	\$190,000	

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2015 Tigercat LH855D, Tigercat 5198 felling saw, 2,700 hrs, like new cond	\$400,000	
1997 Madill 3200B, w/29" Rotosaw, recent complete rebuild		
2013 Cat 522B, w/Cat 23" hot saw, good uc, tight machine, motor new pump, 9,200 hrs	\$250,000	
2006 Prentice 1190T, w/Quadco 22" 360 rotation, Cummins power, new u/c, 6000 hrs, nice buncher	\$130,000	
2011 Valmet 450 FXL, w/Quadco 22" 360 rotation head, new u/c, good pins & bushings	\$210,000	
2001 Timbco 445D, 32" bar saw, rblt motor, pumps and recent u/c, 13,000 hrs	\$75,000	
1999 Timbco 445D, w/Quadco 22" saw, rblt Cummins and recent u/c, 12,500 hrs.	\$62,500	
1994 Timbco 425, w/24" bar saw, 5,000 hrs on motor & pumps, good uc		
Cat 2440 Hot Saw, 24" saw, 40 degree tilt, new bearing	\$12,500	
SKIDDERS & DOZERS & GRADERS		
2010 JD 748H, bunching grapple, dual fnctn boom, rears 90%, front 30%, 1 set chains, 6000 hrs		
1996 JD 648G, w/grapple, recent repairs		
2013 Cat 535C, dual fnctn boom, bunching grapple, 35.5 X 32 rubber & new chains, 10,100 hrs.		
2005 Cat 525B, single fnctn boom, rblt trans and motor, good rubber & chains, 11,000 hrs		
2001 TJ 460D, w/grapple, nice skidder		
1996 Cat D5H TSK II, swing boom, 1 year on motor & torque, good u/c, 8 roller frame		
1995 Cat D5H TSK II, swing boom, rblt hard bar, pivot shaft & swing rack, 8 roller frame		
1993 Cat D5H TSK, fixed boom, winch, good u/c		
2015 JD 1050K, 4 barrel multi shank ripper, semi U blade, 1034 hrs, like new cond		
1990 Case 1450B, good u/c, winch w/arch, 7000 hrs, nice dozer		
2005 Cat 14H, w/hyd snow wing, 90% rubber & chains	.\$150,000	
YARDERS & SWING YARDERS		
Washington 78SL, 3 guyline, rblt Detroit 6V71T power, good u/c, nice cond, run all logging systems		
1982 Washington 118, Major rebuild last year, new 8V92, air & hyd systems, New wheeler single lever controls		
2000 Kobelco SK300, w/2 Pullmaster, tong tosser, Eaglet car, tree jack, grapple, new motor & pump, good uc		
Diamond D210, rblt Cummins, low hrs on trans, new bearings in drum set, boom & gantry, good lines		
Skagit 737, trl mount, Cummins 855, rblt heavy duty 7 guyline tube, Boman 7900 avl., Exc. cond		
Madill 071, Detroit 8V92T, water on all drums, 4 guyline, good lines, nice yarder		
T-Bird TY90, T100 self propelled, 8 guylines, Cummins KTA power		
T-Bird TTY 70, Detroit 60 Series 475, Allison CTL60614 trans, good lines, 4 jacks, 24' frame, xlent cond		
T-Bird TTY 70, Cummins power, recent rblt, good lines		
T-Bird TSY 255, Cat power, excellent cond		
T-Bird TSY 255, Detroit 8V92T, c/w msp, good u/c, very good cond, two avl		
T-Bird TSY 6140, Cat power, 50' boom, very good cond, 8,600 hrs		
T-Bird TMY 50, Detroit 8V92T, good lines, nice yarder	.\$320,000	
CARRIAGES Boman 9500, Just rebuilt	¢40.000	
TRUCKS		
1982 Pete 359, c/w Serco 200 log loader & trl, recent motorCall for inf	0 \$28 000	
2015 General Short Log Trailer, 8'6" bunks, Vulcan scales		
Loro denotal onort Log maler, o o builds, vulcan scales	0,000	

(Continued from Page 12)

27 working days without hammer drills and grinders along with using a fifth of the deliveries that trucks hauling concrete would make.

Now how much will this affect the timber industry? Currently the CLT industry is still a boutique-size sector compared to other forest product sectors, Lech said.

The global plywood industry produces many, many times more in terms of board feet.

However lumber companies are collaborating with the CLT industry, as they can add value to lower grade or less marketable grades and side lumber. Mills and loggers will be able to use more of the log and use more logs.

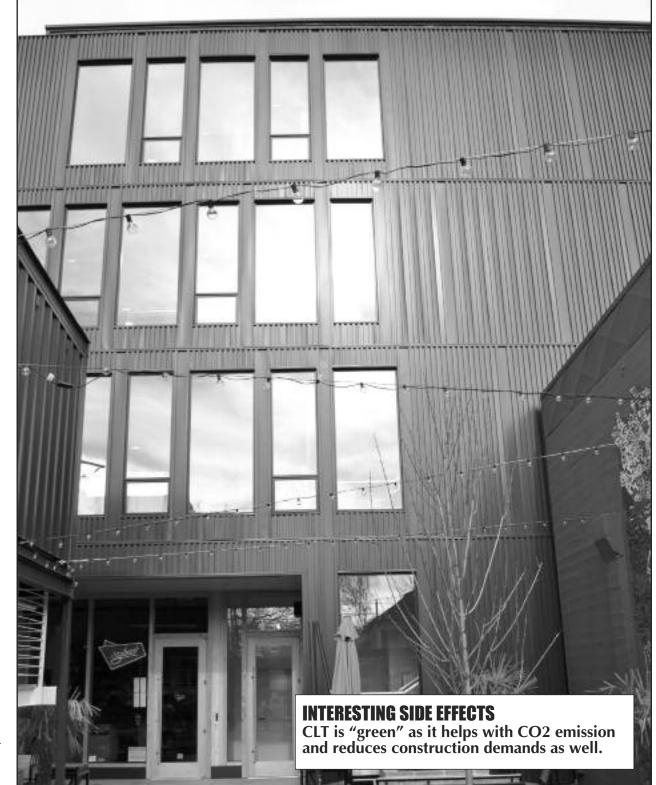
"Canada invested heavily in CLT industry seeing in it an opportunity for utilization of beetle killed wood," Muszynski said. "OSU is conducting research on the potential of building viable structural CLT panels with lumber from small diameter logs from stewardship thinning operations, and with Ponderosa pine."

All this has to be taken in perspective of the actual scale of the industry, Muszynski added.

"We believe that the biggest effect, would be opportunities for utilization of lumber produced from logs that haven't been commercially harvested, but removed from forests in large scale thinning operations," Musynski said.

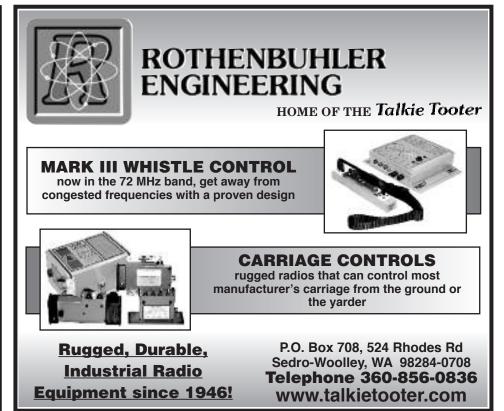
And while CLT buildings can be taller that conventional wood buildings, there still isn't going to be a Empire Cedar Building or a Trump Pine Tower anytime soon.

> (Continued on Page 23) See "CLT"





Come to the Show & See the Museum, too!



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Cedar

(Continued from Page 19)

looked at the bright side, cedar is easy chopping! Root wads down for a half century behave differently than your normal root wad. Time and weather have relieved them of the weight from the dirt and rock debris and they don't spring back like a fresh one, it seemed to us that they chased us down. We had tied off one of us, usually Lainert, dangling over the abyss to make a cut on a few occasions, it was not for the faint of heart or normal thinking people. We marveled at the wood, cut so long ago and just as sound as a nut and smelled fresh cut.

One time, Lainert had just cut a big old wad loose and he pitched the saw to its predetermined spot but slipped in his egress and it turned landed right on top of him, probably weighed 3-4000 lbs, when I opened my eyes here's Lainert sitting there with an old growth cedar root wad encased around him, it looked he was under a huge spider! That was good cause for a trip to town and libations and a staff meeting 'round the campfire. It was an eerie stroll down into the abyss next morning...... with a head ache!

Lainert cut one running down the hill one time that had split right down the middle when it hit the ground, way back when. When he was bucking it and when he got to the split she craaaaacked and shot down the hill like Clark Grizwald's sled. Made a hell of a racket, the guys next canyon over heard it we found out at a local 'staff meeting' round the camp fire! We were a tight knit community, us cedar tramps one could argue!

Once or 'if' you ever got a 6' round corralled so's you could start splitting them, the fun was just getting started. 6 to 8 lb axes, a cutters axe with a long handle for cheating your swing and plastic wedges had been introduced were what we had to do the job. A lot of them we'd split on lay with the log, piece meal them down, sling and rick them and repeat until the whole canyon sides done by individual partners were ready to 'fly', that too was a trip to town and staff meeting round the campfire occasion.

Flying day, as one might imagine was a pretty big deal too for us lowly cedar tramps, if all went off as planned it would be payday and.....you guessed it, another trip to town and everyone knew it, even in town. Anybody that was anybody knew when the cedar tramps got paid! Every watering hole in the county had a safe in the back room flush with cash, more than eager to cash a way ward cedar tramps paycheck, secure in the knowledge that a good portion of it would be returned to the safe at closin' time and everybody knew it and all was good in the world of a cedar tramp for at least a night or two!

On flying day its nerves and not so sweet anticipation. All are ears tuned and tilted skyward, each man sure he would be the first to announce, 'INCOMING'. Don't matter who you were or where you were, the ship went to the other guys first. You got to where you could tell if they were coming or going or approaching a rick or lifting one or landing one just by the sound of the rotors and a little sense of direction.

Finally it would be your turn. You have gone over the plan and order of flying countless times at the aforementioned staff meetings, amongst yourselves and even in your sleep, yet every man knows that in the life of a cedar tramp, nothing is easy nor guaranteed nor taken for granted. After you hooked up you moved, quickly, if at all possible up the hill or pointed with your arm your intended path so the pilot would know, he don't like people wasting his time, nor do the guys paying him.

On this 1st fly of our cedar tramp careers our pilot was one of two brothers, twins from South Vietnam who had flown combat missions in the war, they could read a copy of Loggers World and fly bolts at the same time, they were amazing, probably in their mid to late 30's. We never met the men but boy we sure crowed about them, anyone who ever worked under them did.

They would lay that hook right in your hand and feed you the slack you needed, where you need it, when you need it and keep it off the ground and out of the brush.....as if that's possible. As any logger knows, there's always got to be a limb to foul something. If a loggin man ever runs out of things to hate he's always got a limb, or a stump to fall back on.

In the rain and cold we were once again blessed, this time with what they call, 'static electricity', boy was that a hoot! Actually, it was a hoot and we got a lot of laughs out of it, until it was your turn, and to be fair, you always had your turn! They

> (Continued on Page 22) See "Cedar"



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(Continued from Page 21)

 $\mathbf{22}$

could be jolting sometimes, like a spark plug or coil catching the shade tree mechanic off guard. You could see the blue arc just as it zapped you. Sometimes the hook would get grounded and unload before you grabbed it, we'd get a 'grounding pole' if we could and stab it in the duff and try and bounce it off the cage of the hook before we

try and bounce it off the cage of the hook before we grabbed it. That was better than nothing but didn't always work like we'd hoped, none of us really cared for it all that much! Sometimes I wondered if those pilots might be having a little fun at our expense!

On a rare occasion a tuckered out cedar tramp was offered a 'ride out'. The pilot would come back after the last rick was flown and drop the hook and cage down pointing at the gear and us with a hand gesture and nods. Didn't have to tell me and old Lainert twice, we chucked everything in the double lined sea bag, ran the eye through the saw handles. Lainert had the web belts and he hopped on the hook, I hopped on his lap and we fastened the web belts around us and up and away we went. A limb never touched us and in about 30 seconds he



and then up and repeat while pointing at the gear and us with a hand gesture and nods. Didn't have to tell me The turn is now in the air and you can see how the rope has pulled tight all around it. You don't want blocks dropping out on their way to the landing. The load is being lifted and at the same time moved

> laid the gear in the road, moved a few feet and we hopped off and waved till our arms hurt, then just sat down and discussed the upcoming staff meeting round the campfire.

Being the astute planners old Lainert and I were back in the day neither one of us had the away from the guys on the ground, in case the sling breaks or a bolt does drop out. Flying cedar, this crew tried to average it out to five turns to the cord.

sense to procure a camera and record our adventures as coastal cedar tramps, what a shame.

But, that's why the Logging Gods, in their infinite wisdom gave us guys like Quinn Murk, who had the fore thought and good sense to do just that. Quinn is the guy that does the 'Blast From the Past' column in Logger's World, the man is a walkin' talkin' logging history encyclopedia and he came through in a pinch with a few pics, thank you Quinn, it is greatly appreciated. Until next time, Hoss Barker, for Logger's World.



(Continued from Page 20)

While taller buildings are an option or CLT companies, the "bread and butter" for the industry is four story residential buildings, offices, hotels, hospitals, schools, concert halls, sports arenas and libraries.

The largest CLT plant on earth, which is still under construction, will be able to produce 42 million board feet a year. Still, the boutique size of the industry most plants working at about half their capacity.

It's still a niche product, but it's growing. Global CLT sales have seen their market grow by nearly nine percent each year. In 2011, the sales were 723,700 square meters and grew to 1,090,300 square meters in 2016.

Portland has seen CLT buildings pop up in their Pacific Northwest city, while over in eastern Washington, a CLT facilities are slated to open up in the Spokane area and Vaagens Bros. in Colville is going to begin producing CLT products.

In Newark, New Jersey, a 500,000 square-foot skyscraper

will be the largest mass timber building in the United States and reach 11 stories high. Industry enthusiasts are touting the carbon capture benefits of the wood, the CO2 emission-reduction in the construction process as well.

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remove up to two tons of carbon from the atmosphere.

Proposals for new CLT projects include a 100-story tower in London, a 40-story building in Stockholm and a residential complex in Vancouver. An 18-story CLT wood structure is opening up at the University of British Columbia. People are calling CLT the first new way to build a skyscraper in over 100 years. Also these buildings quite literally smell better with that new timber building scent.

So while it's still at the moment a niche product, CLT is showing that timber can be used in a new and different ways and in the future, one of the better option may be logs as a building material. ¥.



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BLAST FROM THE PAST

BY QUINN J. MURK FOR LOGGERS WORLD



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BOLT CREW

A bolt crew poses with their output of long bolts. Horses pulled out the bolts on a log "scoot." Thrown on a riverbank, they would wait for a high water event to carry them downstream. Long bolts could be cut into two shake bolts or three shingle bolts, depending on market demand. Handling long bolts was hard work, but it opened your wood to a bigger market. This is a view from Washington State.

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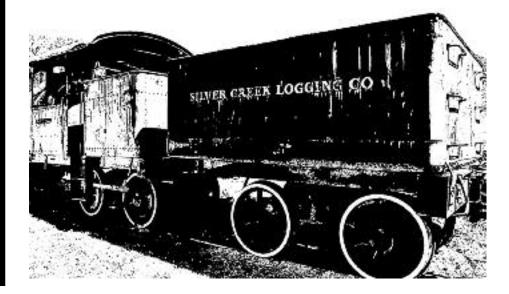
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SPINNING PLYWOOD

Plywood has not always come in 4' X 8' sheets. At one time 12 foot sheets were available for general construction and 16 foot sheets were available for boat building. The bigger sheets, when used in boat building, cut down on the number of seams in the hull, reducing the chance of leaks. Now that we no longer have the wood, big sheets are pretty much a thing of the past. This lathe is spinning a 12 foot absolutely clear log, in the Grays Harbor country of Washington State.



MARCH 2018

LOGGERS WORLD

ATTRACTING AND KEEPING THE NEXT GENERATION OF LOGGERS

By Larsen Arndt

LOGGERS WORLD MARCH 2018

A few months ago, I had a conversation with a young log truck driver that brought to crystal clarity the biggest problem our industry is facing. He told me he was quitting thee woods and was really sad to do so. It surprised me because this guy had just finished his first year in the woods and seemed to be loving the work. He said he had to take another job because of financial reasons. He's a young guy with a wife and 3 young kids and this summer had been hard on him; he'd lost a week waiting between jobs, then quite a few days because of fire danger and over a week because the early rain mudded out a dirt haul road. This job had trucking rates lower than average too, and with the lost time it was just too much. What really hit home for me was his statement, "I want to

go do this other job and save up a while and hopefully be able to afford to come back to the woods." That said it all. Timber values were at an all time high, demand for contract logging and trucking was also high, and yet there wasn't enough money or steady work to keep a family guy here in the woods. Since when should a guy have to save up money, so he can afford to work in the woods?

This explains a lot. On our string of trucks the youngest driver is in his mid-thirties. The rest are in their 50s and 60s. For the most part, the older guys can handle a few lost days. They don't have the house payments and car payments that a young guy just starting a family does. On our logging crew it's the same way – most of the guys are in their 40s and 50s. They are at a point in life where loosing

some time isn't so devastating. Basically, the logging industry is weeding out guys who need steady work. According to AOL's research the average age of a logger is 45. There's no need to restate the problems we will have in 15 years when most of these guys retire. We're already having these problems. We lost time on our current logging job because the road contractor didn't have drivers for his rock trucks. Again, the guys that are regulars on the rock truck crew are older guys who have retired from another job and only need to work part time.

There's been a lot of talk in our industry about attracting young people. A lot of us have been trying to address the problem. I've been taking kids to work with me and letting them run a shovel or skidder when its safe. I think it's been effective; at least two of those kids want to go to work logging the minute they turn 18. We've taken a buncher simulator to the local high school and watched kids lined up all day to run it. It gave the kids a better picture of working in the woods than they'd ever had. Some said they'd never thought of logging as a career opportunity until spending time on the simulator. Yes, we need to attract young people to the woods. But first we need to address the bigger problem, the problem my log trucker friend highlighted; employee retention. Unless we make the woods a better place to have a career and raise a family, our attempts to introduce young people to the industry are just feel-good measures that accomplish nothing.

Any cable or phone service

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Next Generation

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provider will say that it costs much more to attract a new customer than it costs to retain a current one. We loggers experience this. How many of us have gone through the stress and expense of training a new guy and then another industry snatches him up? I believe our biggest problem is keeping the good guys in the woods after we get them. This past year two of my friends left the woods for construction. One of them had over 20 years of experience and was one of these guys who could do about anything from pulling rigging to running processor. He got an 8\$ an hour raise, going from a seasoned logger to an entry level construction job. My other friend was a young guy who learned quick, worked hard, and had a lot of potential. He too left for a construction job – much better hours and almost double the pay. What did it cost our industry to lose these guys?

Loggers to some extent are

it or hate it, and if we love it nothing else appeals to us. The other day one of my guys and I were fixing a blown hydraulic hose. It was the usual situation; standing on a slippery log deck, 20 mph winds blowing sleet, cold hands and all that. I jokingly asked him, "Does this make you re-think your career choice? Like maybe a nice warm office with

like cowboys - we either love What can be done? Us contractors need to do all we can to pay our guys better and make sure their income is reliable. But contactors alone cannot fix the problem. Timber companies must make this a priority as well.

> Timber companies that we work for need to realize the impact of their decisions on the individual trucker, cutter

"Since when should a guy have to save up money, so he can afford to work in the woods?"

fresh coffee and better cofrom his oily perch on the processor head and with far more seriousness than usual, said, "I wouldn't be able to handle it for twenty minutes. I'd go crazy." Cleary, he's crazy already, just like the rest of us loggers who love our jobs.

For too many years now our industry has taken guys like him for granted. And as a result we don't have many left.

or shovel operator. So often a workers?" He looked down guy who is salaried lays off the trucks for a day for wet weather, or shuts down a logging side due to fire danger, without realizing that for the guys in the brush one lost day is at least a 5% cut to their monthly income. Should the individual logger bear that cost? Or should the resource itself pay enough to compensate for lost workdays? Our biggest cost is downtime; contractors can't recover that lost

time and neither can our em-²⁷ ployees.

Timber companies' decisions have a huge effect on our emhave a huge effect on our employees. We've joked about How some timber companies have their Salem loggers drive **Ž** to Eugene and their Eugene loggers drive to Salem. Maybe there's a good reason, but it $\bar{\mathbf{s}}$ hurts the guys who have to spend 4 hours a day in a crummy. A family guy probably won't do it. Even the way timber companies manage their inventory has a huge effect on the guys in the brush. When the mill wants 15 loads one day and none the next its hard on both the trucks and the shovel operator. The trucks lose time and the shovel operator has to figure out what to do with the wood he can't ship. Time lost between logging jobs just waiting for paperwork is a real problem too. No one knows how long they'll be off, so they have a hard time finding fill-in work. All these things add up in the

> (Continued on Page 30) See "Next Generation"







Public deserves an honest debate over logging and wildfires

By Mark Turner

Has anyone else noticed that some environmental types seem so dead set against logging, that they would rather burn up our national forests then allow any kind of logging to take place? Their tendency is to spin the facts, in order to make the public think that logging is always bad.

Out here in Oregon, last year, we had another record year of forest fires. You would think that everyone would recognize the importance of not burning up our forests, for a whole host of reasons. Not these environmentalists, though. Their first claim is that it's all because of climate change. Now I'm not here to make any claims about the validity or invalidity of climate change. All I know is that our National Forests are burning up. However, that is not true of our well managed private forest lands. In fact, about the same amount of fires started on private land as on Federal land. However, over 95% of the acres burned were on federal land. If it was all due to climate change, wouldn't just as many private acres burn as public?

My contention is that it is all about how the forests are managed. Our private forests are generally healthy and productive. While our public forests are generally unmanaged, unhealthy and unproductive.

Our environmentalist friends don't seem to be concerned by this, however. In fact, there is at least one well known "scientist" that has been touting the importance of fires to the ecology. While I'm sure that there is some

validity to that statement, as long as the fires are on a small scale. However, when the fires get to the scale that we have seen in recent years, the negatives far outweigh the positives.

As We See It....

And how about all the emissions that these fires produce? Here in Oregon there is a big push to reduce our carbon emissions. A new gas tax here and a diesel tax there. Plus proposals for carbon taxes. However, they don't seem to care that the small savings in carbon emissions these schemes will produce, are minuscule compared to the carbon emissions from our forest fires. If we could keep our forests from burning, we would not only reduce the amount of carbon emitted into the atmosphere, as long as these forests are healthy, we will be taking carbon out of the atmosphere.

The next issue is the erosion that these large fires cause. Most of these large fires occur on steep and sometimes unstable slopes. Many of us in the timber industry were wondering what the environmentalist's response would be when the heavy rains came this fall and the hillsides started washing away? You can only imagine how surprised I was to hear a Forest Service employee explaining, over the radio, that "there was much needed turbidity and a lot of large woody debris going into the streams in the burned areas". Then went on to explain that "it would be really good for the fish".

To say that I was flabbergasted, would be an understatement! Particularly since we are not allowed to put any turbidity into



any streams, from our logging operations. In fact, a few years ago, there was a lawsuit claiming that turbidity from a logging operation should be considered pollution. In my book, turbidity is turbidity. If it is considered pollution when it comes from a logging operation, it should also be considered pollution, when it comes from a burned area. Or in fact from anywhere.

And finally, what about all of the habitat loss? Many of you may remember all of the loggers that were put out of business, when the spotted owl was listed? Well, it turns out that the biggest threat to the spotted owls aren't loggers. They are Barred owls and forest fires. It turns out, recent data has shown that spotted owl habitat is especially susceptible to large forest fires. In fact, Spotted Owl habitat burns hotter and more completely than most other areas.

I think it's time for a much more frank and honest discussion about these issues. For my part, I think we would be much better off to actively manage these forests. Making them more fire resistant and utilizing the extra materials for lumber and biofuels, rather than sending them up in smoke.

Mark Turner is the President of the American Loggers Council. Mark and his brother Greg operates Turner Logging out of Banks. Ore. Mark is an active leader with the Associated Oregon Loggers.

The American Loggers Council is a 501 (c)(6) not for profit trade organization representing professional timber harvesters in 32 states across the United States. If you would like to learn more about the ALC, please visit their web site at www.amloggers.com, contact their office at or409-625-0206.

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Photo:

Deep River Logging Co.'s Shay No. 5 at the Deep River log dump, 1912.



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Summary Judgment....



The Federal Government Should Live by the Rules

by William Perry Pendley

Pulitzer Prize-winning poet Robert Frost's iconic Mending Wall ends "Good fences make good neighbors." It is also legally true, but much less poetic, that good neighbors keep their property in a reasonable and safe manner to prevent hazards upon their land from harming their neighbors. Unfortunately, that is not the approach followed by the federal government, which makes it the world's worst neighbor, as a Colorado man discovered.

In 1985, Michael Whited moved cross country from Alabama to Colorado. Five vears later, Mr. Whited purchased a modest home in idyllic Fourmile Canyon where he and his wife have lived ever since. This area of Boulder County, Colorado was heavily mined from the mid-1800s through the early 1900s. The canyon's steep hillsides are covered with pine and aspen, the stream flows fast, furiously, and noisily downhill, and the Rocky Mountains loom in the background. It has its challenges, such as fire dangers. world-class snow falls, floods, and unpaved, narrow, and

winding roadways. The worst problem, however, is dealing with one of the small community's neighbors, the federal government.

Mr. Whited's next-door neighbor is the federal Bureau of Land Management (BLM), on whose property stood a dilapidated mining shed made of heavy stonemasonry and wood timbers. The shed was built directly into the hillside and sits less than ten feet from his house. In 2011, Mr. Whited, a mechanical engineer, recognized the shed posed a hazard to him and his property, so he asked the BLM to remove it or at least to sell him the small piece of land beneath the shed so he could remove or stabilize it himself. Over a three-year period, the BLM passed him from employee to employee and office to office, but never took action to remove or stabilize the shed. Then, despite promising "a response is forthcoming," the BLM never contacted Mr. Whited again. In March of 2016, just as Mr. Whited feared, the shed collapsed causing heavy debris, including rock, concrete, and other heavy materials, to block the

walkway behind his house. The collapsing shed dislodged trees and drove them into the back of his house and into the breaker box, which created a risk of an electrical fire.

Despite Mr. Whited's numerous pleas, the BLM refused to take any action to address even the most significant safety hazards caused by its failure to maintain its land properly. Instead, ever since the BLM's shed collapsed, he has been forced to expend his own time and money to deal with those issues. Nonetheless, large portions of the shed remain collapsed on Mr. Whited's property because it would be futile for him to remove the remainder of the shed himself. The only thing that will prevent any further damage to Mr. Whited's property is for the BLM to stabilize the land it owns on which its shed previously stood.

Finally, in 2017, Mr. Whited filed an administrative claim pursuant to the Federal Tort Claims Act (FTCA) asking the BLM to take full responsibility for the mess that it made on his property. Instead, the BLM outrageously

repeated it "has no ownership of the [shed] on public land.³ It did however grant him permission to "remove any of the structure that is on your property as well as any of the structure where encroachment onto your property is imminent." Nonetheless, the agency warned him that he could not construct a retaining wall on or enter upon BLM-managed land without paying for a BLM right-ofway. Obviously, the BLM expects Mr. Whited to foot the entire bill for its neglect.

Days ago, with Mountain States Legal Foundation as his attorney, Mr. Whited filed a lawsuit in Colorado federal district court against the federal government to restore his land to its full use, to provide compensation for the damage already done and the costs incurred by him, and to force the federal government to act like any other law-abiding neighbor.

Mr. Pendley, a Wyoming attorney, is President and Chief Legal Officer of Mountain States Legal Foundation and a regular columnist in Loggers World.

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wrong direction for our guys' job satisfaction.

When trying to retain employees, we have to realize we are competing not with our fellow loggers, but with other industries. I just read a news article headlined, "Six-figure Construction Jobs Are Going Unfilled". The article goes on to say there are not enough good workers to fill these jobs. With the average Oregon logger being anywhere from \$43,000 - \$62,000, (including member we need to keep up with the rest of the job market.

"An exciting job that could end for a week with no warning just doesn't make the house payment as well as a boring job that's steady."

benefits) per year, we obviously have some stiff competition. Maybe that sounds like a lot of money, but we re-

Logging can be so fun and so rewarding. But fun and rewarding don't make a house payment. An exciting job that could end for a week with no warning just doesn't make the house payment as well as a boring job that's steady. I can't think of a job I'd rather have. I love falling a big doug fir and seeing it save out perfectly in its lay. I love the mountain sunrises that us loggers get to watch. I love the comradery of working with awesome guys to productively log a tough piece of

> (Continued on Page 32) See "Next Generation"





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Next Generation

(Continued from Page 30)

ground.

I love driving to work through mile after mile of healthy young trees, planted by private timber companies. Some of the timberland I'm logging now was logged by my Grandpa and his brothers in the 1940s! I am so proud to work for a landowner who is totally committed to reforestation and maintaining a healthy forest. I'm proud of our precious timber resource and the commitment we all have made to care for it. Our industry has ensured that this precious resource will be here for the future. Our private forests are healthier and bigger than they've ever been. We now need to use the same energy and commitment to ensure that our most valuable resource, our skilled workforce, will be healthy, prospering, and growing.

Our industry has acted like loggers would always be here. But they aren't. Just like regrowing a healthy forest takes

effort on level of the industry, so will re-growing a skilled, younger workforce.

Our industry has successfully solved big problems many times. Look at how much safer the woods are now. Massive progress has been made, and is still being made. Every level of the timber industry has contributed to this; from the loggers on the ground right on up to the CEOs of timber companies. It took effort, it took careful planning, and it took extra money, but its made a huge

difference.

We'll never take all the uncertainty out of the woods; we deal with crazy weather, unpredictable markets and many other things beyond human control. But if everyone; contractors and timber companies alike are willing to come to the table and solve this problem, we'll make a difference. With more effort, careful planning, and more money in our guy's paychecks, we can certainly make the woods a great place to work.



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Deadline for April 2018 issue: MARCH 7th.

Rigging Shack

(Continued from Page 7)

thing out of that garage and laid it out on the lawn. Then we went in there and cleaned out the dust and other things and we had a clean and empty garage. We built some shelves and we painted and we cleaned up.

You can bet we were going to be particular about what we put in that garage. It wasn't to be a collecting shack for junk.

Then we went thru everything on the lawn and we decided which to keep, which to give away and which to throw away.

That which we decided to keep we moved back into the garage. We gave some of the stuff away and we hauled some of it to the dump. I learned a long time ago that it is smart to do this twice a year. Whatever I haven't used during the past six months I strongly consider giving away.

This keeps the clutter from building up and up and up.

Twice each year, or oftener, I must do the same thing with my mind. I must say to myself, "What do you want to do with your time?" and "What are you now doing with your time?" and "Does this move you closer toward your goals?"

I always find that I'm doing things that are not important to my goals, things that I have agreed to do because I was asked to do it or things I do because other people are doing it and I joined with them.

So every once in awhile I must clean up my act and streamline the procedure and narrow down the job classification.

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I got to clean out my mental garage and throw away the things that don't work. Because I am dedicated to doing those things that work, trying those things that might work and quitting those things that don't work.

In order to keep doing this I must clean out the garage and throw away all those things that don't work. I can't find out whether they work or not until I have some goals set and a plan for meeting those goals and then comparing my actions against that plan.

Then I can find out those things that don't work. I find out what they are, but just like the time we had all those belonging spread out on the lawn, we kept some things we didn't need and we gave away some things we did need.

That is why I keep trying. Because I've never done it right yet. I've never done the job as well as it can be done. I've never ran by business as well as it could be run. I've never learned as much as I should learn. I've never done as many things as I should do. I've never treated people as well as they should be treated. I've never been as good a friend as my friends deserve to have. I have never been as good a boss as my people deserve to have. I have never delivered as good a service to our customers as I should deliver.

I've got to keep trying-----there is that itch to do better.

The biggest room in the world is in me. That is the room for my self-improvement.

I'm happy when I'm improving and achieving.

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